

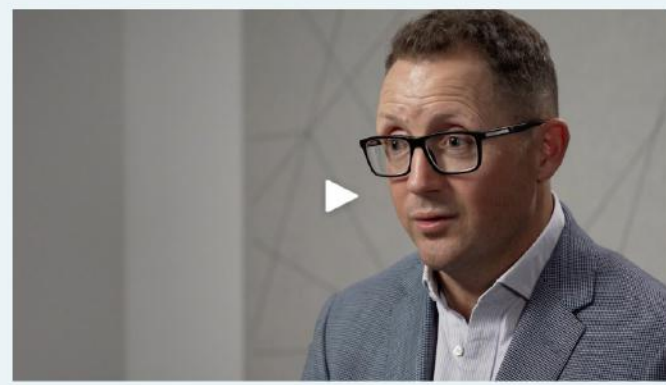
Welcome

Welcome to Ability WA's 2022 Annual Review.

We've changed the format of our Annual Review from paper-based booklets to digital, featuring videos and information from each of our Executives highlighting the achievements of the 2022 financial year. We hope you find our Annual Review engaging and informative.



Hear from our Chairman



Hear from our CEO



Hear from our Executive Team

Click to watch their video report and read about their portfolio areas' highlights.

[Corporate Services](#)

[Community Services](#)

[Customer Community and Strategy](#)

[People and Culture](#)

[Therapy Services](#)

[Quality and Governance](#)

[Enterprise Services](#)

Our year at a glance


1,604 Customers
 Supported through the 2022 financial year


1,343,699 Hours
 Supported Accommodation provided


75,782 Hours
 Therapy Services delivered to customers


75,205 Hours
 Meaningful Supported Employment completed


369 Employees
 Working with us for 5+ years


24,390 Hours
 Community Inclusion Services provided


86,328 Hours
 Shared Living Opportunities supported


\$82.2m
 Total Income Earned


4,935 Hours
 Positive Behaviour Support provided

Join our fundraising mailing list

Join our fundraising community and learn how your gifts make a difference!

Name

Email

I agree that Ability WA can send me emails related to fundraising

[Privacy policy](#)

Our Strategic Plan

Ability WA has achieved so much this past year, since the introduction of our Strategic Plan 2021-2024, despite the challenges of the COVID-19 pandemic. We're delighted to share the highlights with you.



Our Board of Directors

Meeting Attendance
[View at end of document](#)

Financial Reports

Financial Records 2021/22
[View at end of document](#)

People and Culture

Human Resources | Recruitment | Learning & Development | Scheduling



People and Culture By Numbers



369 Employees

369 of our Employees have worked at Ability WA for 5 years or more



280 COVID Care Packages sent to staff

We organised the delivery of 280 care packs to our staff isolating due to COVID-19

Recruiting during the Great Resignation

We're proud of our people and the difference they make in the lives of people with a disability every day. To support our recruitment campaign, we produced a series of profiles showcasing the fantastic talent of our people – people that recruits want to work alongside. Below is a few examples.

Meet Morag

Occupational Therapist

Morag is a clinical lead in Ability WA's Positive Behaviour Support program. After emigrating from Scotland, Morag commenced with Ability WA in 2012 as a senior occupational therapist providing support to customers living in their own homes and supported living settings.

Morag loves working with people and supporting them to make positive changes in their lives – especially when she helps customers meet their goals or see them do something independently for the first time. Above all, Morag enjoys helping improve customers' quality of life and supporting them to access new opportunities and experiences in their life.

I love being part of a huge multi-disciplinary team, and I've learnt so much from everyone. I had limited exposure to working with physios, speech pathologists and dietitians in my last role, and it's been great to work collaboratively with everyone to achieve wonderful results for our customers."

"Ability WA is a great place to work, and the experiences are invaluable. I have learned so much over these ten years, and I continue to learn something new each day. There is so much opportunity to work across different age groups and disability types compared to hospital settings where experienced therapists often specialise in one area."

"Working in the disability sector is a great way to consolidate all the theory and skills we learn at university. It's helped me map out a career path and exposure to the learning opportunities you need to specialise in a particular area."



Meet Amy

Speech Pathologist

A year ago, Amy started with Ability WA and is based at the Currumbine Hub as a speech pathologist. Amy started her career in private practice and completed several hospital-based placements with patients who had strokes. However, Amy has found a rewarding career working with people living with a disability.

"In a hospital setting, our involvement with patients was quite short, so I didn't have the opportunity to work hard on their long-term outcomes. Working in the disability sector, I have customers that I have supported since my first day, and it's so rewarding to see their progression."

Working in the disability sector was a daunting prospect for Amy, but she found the support from her supervisor, manager and the multidisciplinary therapy team at Ability very helpful. "Working within a multidisciplinary team provides a much clearer picture of the challenges our customers have, and we can work together to achieve the best possible outcomes".

Amy has a lifelong passion for drama and the arts and its intersection with therapeutic interventions. "I pitched an idea to the team to start a drama club for our school-aged customers, to develop their social skills and communication in a fun, creative way. It's great to have your ideas considered and implemented". "I love coming to work every day and working consistently with customers and seeing their progression".



Meet Sue

Early Intervention Physiotherapist

After graduating in South Africa, Sue wanted to pursue a specialisation in dance physiotherapy, but her supervisor suggested that she not specialise straight away. So Sue jumped straight into a full-time job at the School for Cerebral Palsy Children and has worked in disabilities ever since. "Every time a child or adult achieves their functional goals, it makes a difference to their lives – and their families' lives – however small the goal is. It is very rewarding to help them maximise their potential and reach these goals," Sue said.

It's very easy to see how much Sue loves helping people. When customers and their families come to Ability WA for their therapy sessions, they beam with smiles when Sue greets them. And during sessions, Sue is very attentive and supportive.

"Every individual customer has their unique diagnosis, and no two presentations are the same. There is also the complexity of working with extended family members and their expectations. But I make sure I provide each person with everything I can give."

Sue has been part of many of Ability WA's customers' journeys. "I started working with a little girl when she was 18 months old. She could not sit up without full support and could not hold her head up at all. It was exhausting for her, so there was never any eye contact or interest in the things around her. She's now nine years old, can sit up without much support, hold her head up for extended periods and is engaged in her surroundings. She loves music, chatting and watching her mum around the house. It's been a remarkable change," Sue said.

"Above all, I find disability an extremely rewarding sector to work in, with constant intellectual challenges and stimulation. There is never a dull moment, and the support in all areas from colleagues at Ability WA is overwhelming. I enjoy being part of a multidisciplinary team, having access to the wisdom and experience of so many colleagues."



Community Services

Opportunities | Supported Independent Living | Specialised Independent Living



Community Services By Numbers



1,343,699 hours

We provided 1,343,699 hours of Supported Accommodation



24,930 hours

We provided 24,930 hours of Community Inclusion Services



86,328 hours

We provided 86,328 hours of Shared Living Opportunities



365,421 kms

We travelled 365,421 kms

Meet John



John is one of Ability WA's star residential care workers and comes from a family dedicated to the care and support of others. John transitioned from aged care to the disability sector in March 2021 and enjoys the differences. "Aged care is very different to disabilities. You get to work closely with your customers and form stronger bonds in disabilities. Each day is different, and there's always something new to learn", John says.

"No matter how I feel coming into work, the cheekiness and happiness of our customers cheers me up."

I love working with my colleagues to plan and do what we can to help our customers achieve their goals. We get to work closely with our customers. We take them to their community activities and help them to cook. We do what we can to give them more freedom."

Originally from the United States of America, John wanted to be a nurse, taking inspiration from his family, who all work in the health sector. He studied a year of physiotherapy before moving to Australia and starting a family. John plans to return to part-time study next year whilst continuing to work at Ability WA.

"Working with people with disability has given me a greater appreciation of how to support people, and I have been able to use my practical skills in my job too. Aged care did not provide any pathways for growth. But, I can see a future at Ability WA working in physical therapies – that is my goal." John said.



Meet Jack and Michelle

Jack Greenway found a fulfilling career working as a residential care worker in the disability sector with Ability WA. Each day, he works with amazing people like Michelle Smith, doing all sorts of activities. Take a look!

Quality Governance

Quality | Clinical Governance & Compliance | Occupational Safety | Clinical Risk

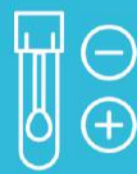


Quality Governance By Numbers



**49% below
industry average**

We are **49% below the industry average** for workers compensation claims



**19,000 RAT
tests**

We provided **19,000 Rapid Antigen Tests** to Customers and Staff



**687 staff
trained**

687 of our staff attended face to face PPE training



**284 staff fit tested
for masks**

284 of our employees were fit tested for respirator masks



A real team effort

Our Quality and Governance were at the coalface of the COVID-19 pandemic, ensuring our preparedness and management of outbreaks were first-class.

As you will see throughout the 2022 Annual Review, every department pulled together to ensure the safety of our customers and staff, and we continued to deliver quality support to our customers.

Here is a video highlighting our amazing people.

Customer, Community & Strategy

Customer Contact Team | Customer Engagement Team | Brand and Marketing | Fundraising | Strategy



Customer Community & Strategy By Numbers



1,606
Customers

Supported by our Customer Engagement Team



23,349
Phone calls

Our customer contact team answered over 23,349 phone enquiries



\$379,222
Raised

Our Fundraising team received from our very generous donors. A 14% increase from FY21



Life after school

In 2022, Ability WA launched its Life After School program following a successful pilot program funded by community donations. We're delighted to offer the Life After School program as a new service to young people as they prepare to leap from school into the workforce or further education. Here's Kaisah's story.

Finding independence and leading a fulfilling life: aspirations that most parents have for their children. It can be extra challenging and overwhelming for parents of children living with a disability.

The thought about what 17 year old Kaisah was going to do after school was incredibly daunting for her family. Kaisah wanted to find her independence and lead a fulfilling life, and her family desperately needed help to find a pathway to make this happen.

Kaisah was born with cerebral palsy and has spastic quadriplegia. She was one of ten teenagers in Ability WA's Life After School pilot program – funded with your generous donations - to help teenagers living with disability chart a meaningful life once they finish school.

Kaisah discovered a passion for floristry and a love for nature photography. And once she finishes school, she's looking forward to work experience at Ability WA's Goodwill Engineering.

Our focus is now on planning what Kaisah will do rather than just worrying about it." Said Kaisah's mum Kas.

"The self-confidence each participant gained was incredibly inspiring, as they each developed their own unique and achievable pathway to pursue upon leaving school." Said Project Lead Gareth Goodway. "I was so proud when they each had a lightbulb moment and realised what they wanted to do."



Ability WA Sports Breakfast Fundraiser

As part of our 70th-anniversary celebrations, Ability WA hosted a Sports Breakfast fundraiser featuring Australian Cricket sensation Adam Gilchrist, Wallabies star John Wallborn Paralympic stars Priya Cooper, Ben Popham, Katrina Porter and Robyn Lambaird, and future star Emily Prior.

The event raised \$16,708, providing one-off participation support for children with a disability or developmental delay to participate in physical activity.



Ivan and Daniel Pavlovic of danielink.)

Our Supporters

Ability WA continues to build strong relationships with many organisations throughout Western Australia who support our aims. We wish to thank in particular:

- Brown Plumb Foundation
- Channel 7 Telethon Trust
- RAC
- Combined Charities Association
- danielink.) and ArtAbility Gala event
- Driftability
- Old Rams Muster
- Bowen Foundation
- Stan Perron Charitable Foundation
- Point Walter Golf Club Associates
- Lions Club of Cowaramup
- Lions Club of Kojonup
- Lions Club of Morley

Enterprise Services

Equipment Solutions | Goodwill Engineering | Containers for Change | Disability Employment Services



Equipment Solutions By Numbers



1,500 Wheels Changed

We completed over **1,500** tyre/caster wheel changes



200 Inserts Customised

We manufactured over **200** custom seating inserts for our customers



500 Cushions Crafted

Our upholstery team covered over **500** cushions for our customers



600 Customers Greeted

We said hello to over **600** customers who visited our workshop multiple times during the year

And our robot has carved over **60** complex foams



Meet Ross



Ross is synonymous with the Goodwill Engineering and Ability WA family. Ross joined the Goodwill team in 1974 after graduating from the Sir James Mitchell School. He met his wife at a disco organised by the Centre for Cerebral Palsy, where she maintained a connection working at the Cootabankia hub.

There isn't a manufacturing project at Goodwill that Ross hasn't been part of, from manufacturing washers and wire ties to tralers and complex gas manifolds. Ross saw plenty of innovation in the manufacturing processes employed at Goodwill, from automating grading and sorting functions to streamlining the folding and punching of raw materials.

"The most fascinating project I was involved in was producing small cookers for the Australian Army. We used a multistep process to make these cookers, folding them from one roll of tin."

Ross has worked in most roles at Goodwill Engineering, from operating presses and drills to welding in the former fabrication shop. He's also very conscious of the team's working conditions and recalled huge moments for the Goodwill team when management provided each employee with a properly fitting ergonomic chair and the various bumps in pay. He has also been part of the infamous protest team, attending pickets in Perth concerning the closure of workshops such as Goodwill. It's hard work is not the only feather in Ross' cap. He is also the resident funny guy and regales in stories of mischief past from his and his colleagues' younger days.

Ross has worked in most roles at Goodwill Engineering, from operating presses and drills to welding in the former fabrication shop. He's also very conscious of the team's working conditions and recalled huge moments for the Goodwill team when management provided each employee with a properly fitting ergonomic chair and the various bumps in pay. He has also been part of the infamous protest team, attending pickets in Perth concerning the closure of workshops such as Goodwill. It's hard work is not the only feather in Ross' cap. He is also the resident funny guy and regales in stories of mischief past from his and his colleagues' younger days.

Ross has a simple but powerful message to all people looking to get into the workforce, particularly to those living with disability:

"Get stuck in and work your hardest. The more you do, the more skills you learn."

Goodwill Engineering By Numbers



24% Increase in Revenue

We increased revenue by **24%** for FY22



61 Employment Opportunities

We have **61** supported employees working at Goodwill Engineering



17,141,500 Wire-ties Manufactured

Our team manufactured **17,141,500** wire-ties for the Australian construction industry

Containers for Change By Numbers



3 Outlets Across Perth

Operating in Bibra Lake, Midvale and Beckenham*
*Beckenham closed Feb 2022



+15m Containers Processed

We processed over **15 million** containers at our Containers for Change sites



23 Employment Opportunities

We provided **23** employment opportunities through our Employment Services at our Containers for Change outlets

Meet Katrina



Katrina has been with the Ability WA Containers for Change Program for over a year, and enjoys the value and joy of the Midvale team's camaraderie:

"I train new staff when they start here and help them to keep calm when they get nervous or unsure about what to do", said Katrina Matherway, about her interactions with other staff members at the Midvale Refund Point.

"This site is part of the community. People come in with half-a-bag so that they can have a chat. Sometimes, customers bring all sorts of things like cakes, hampers and pizza to say thank you to us"

So when you're faced with the choice of popping your drink container in the recycling or holding onto it and bringing it along to an Ability WA Containers for Change Refund Point, remember that the impact on people's bins is priceless.

Disability Employment Services By Numbers



7 DES Offices Across Perth

Accessible throughout the Perth metro region



289 Employed

We supported **289** people to find employment in an open market



75,205 Hours

Of meaningful supported employment provided



6 School Leavers

Participated in our Life After School Pilot Program



9 Independent Workers

9 Supported Employees achieved Independent Worker Status



Jonathon and Daniel's

Employment Journey

Brothers Jonathon and Daniel worked at Ability WA's Bibra Lake Containers for Change outlet, working hard to develop their skills and proving to be capable and independent workers. Their managers recognised them as ready to move into open employment.

The brothers had very different aspirations for their employment and the industries in which they would like to work. Together with their employment consultant, they worked on their presentation skills and developed a good resume for recruiters.

And we're delighted to see the brothers working happily in rewarding jobs they love. Jonathon is gardening and landscaping with GeoCo Contracting and Daniel has commenced a traineeship in administration with the Town of Victoria Park.

Supported employment through the Disability Employment Support Program provides a solid foundation for many people living with disability to enter the workforce.

Corporate Services

Finance | Business Analytics | Property & Fleet | ICT



Corporate Services By Numbers



12,000
ICT Service
Requests

We assisted and resolved
12,000 service desk requests



1,270
Passwords
Reset

We reset over 1,270
passwords



459,432
Kilometres
Travelled

We travelled over
459,432 kms transporting
our customers



2,793
Maintenance
Requests

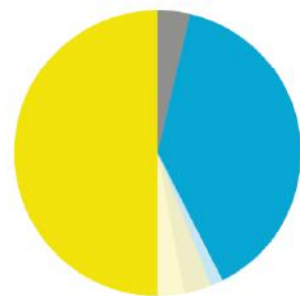
We executed over
2,793 maintenance requests
across 32 properties

And we rescued over 1000 bees!



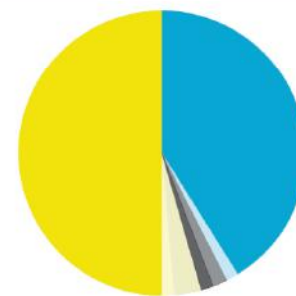
Financial Summary

What we earned



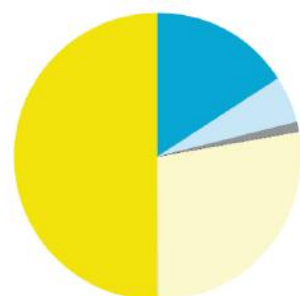
	\$M
Government Grants	\$6.3m
NDIS	\$64.09m
Containers for Change	\$2.13m
Sale of Goods	\$4.82m
Other Income	\$5m
Total	\$82.34m

What we spent



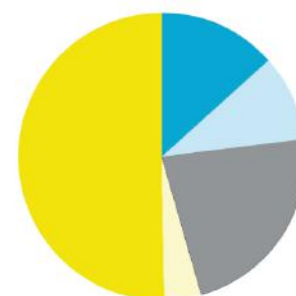
	\$M
Employee Expenses	\$69.73m
Depreciation and Amortisation	\$2.56m
Cost of Goods Sold/Sponsored Equipment	\$2.87m
Supplies, Occupancy and Maintenance	\$2.21m
General and Admin Expenses	\$5.02m
Other Expenses	\$2.18m
Total	\$84.57m

What we own



	\$M
Cash and Cash Equivalents	\$23.88m
Receivables and Prepayments	\$7.99m
Inventories	\$1.52m
Property, Plant and Equipment	\$41.31m
Other Assets	\$0.35m
Total	\$75.05m

What we owe



	\$M
Trade payables	\$5.88m
Deferred Income	\$4.25m
Employee Benefits	\$9.82m
Other Liabilities	\$1.83m
Total	\$21.79m

You can read the Consolidated Financial Statements for the 2022 Financial Year below.

[2022 Consolidated Financial Statements](#)

Therapy Services

Physiotherapy | Occupational Therapy | Speech Pathology | Dietetics | Social Work
ConsultAbility | Positive Behaviour Support



Therapy Services By Numbers



75,782 Hours

Therapy Services provided



4,935 Hours

Positive Behaviour Support provided



365,421 Kms

Travelled to support our customers

Children don't have time to wait.

In 2022, we stepped up our Early Intervention service offer and ensured families could access services throughout the COVID-19 pandemic. Kirstie Denning was appointed into a new position as Early Intervention Lead, responsible for continuing to grow and strengthen our Early Intervention program. Main focus areas include building our workforce, addressing service gaps, improving service pathways for families and promoting best practice with a 'family-centred' approach.

Here's a video of Kirstie highlighting the benefits of Early Intervention and the importance of continuing therapy during lockdown and isolation periods.



"IBIS has been a life saver for me, my twins and family. We were so overwhelmed with the twins' diagnosis. IBIS come into our home and gave us the support we so needed. They gave us the confidence to be able to help our babies achieve goals and the best care possible. We looked forward to every visit as the support and information they gave us was invaluable. We have watched our twins blossom under their care."

— IBIS Parent



Keeping up with therapy during the COVID-19 pandemic

The COVID-19 pandemic threw many challenges into the paths of our customers and families. When the community spread of the virus arrived in Western Australia, our Therapy Services team worked with Ocean, Robyn and Sue to create a campaign to encourage customers to continue therapy at home.

Read our Chairman Justin Scanlan's opinion piece calling for better support in early intervention services

[Click here to view](#)

New starter program

To support new graduates' transition into the workforce, Ability WA launched its New Starter framework, which combines an intensive support, supervision and learning model with various learning opportunities.

The two-year program provides onboarding support and intensive supervision from experienced clinical and non-clinical staff to help build and develop specific discipline skills and competencies.

Whitney Crane is one of our star occupational therapists in the program. You can read her story below.



Meet Whitney

Occupational Therapist

After graduating from university, Whitney started as an occupational therapist at Ability WA in May 2021. Whitney completed hospital-based placements in neurology rehabilitation and paediatrics and has spent some time in aged care. She enjoys working with children and neurology rehabilitation work, such as working with customers who have experienced brain injury and stroke.

Whilst at university, Whitney thought her career would follow the hospital route. But following her placements, she realised she didn't want to pursue this path because of the distance between patients and clinicians through brief interventions. Her career naturally morphed into the disability sector, where Whitney now enjoys working in the early intervention space with children in the 3 to 6 year age group.

"I love working in the early intervention space. I get to make a meaningful difference in my customers' lives and see how they grow and develop"

"Ability WA is a great place to work, and the experiences are invaluable. I have learned so much, and I continue to learn something new each day. There is so much opportunity to work across different age groups and disability types compared to hospital settings where experienced therapists often specialise in one area."

"Working in the disability sector is a great way to consolidate all the theory and skills we learn at university. It's helped me map out a career path and exposure to the learning opportunities you need to specialise in a particular area."



Board of Directors

As at 30 June 2022



Justin Scanlan
Chairman



Dianne Ritson
Deputy Chairman



Mino Intini
Treasurer



Tony Adcock



Priya Cooper OAM



Russell Hardwick



Melissa Northcott



Ken Nylander



Robert Radley

Meeting Attendance

Board Meetings	Eligible to attend	Actual attendance
Justin Scanlan (Chairman)	8	8
Dianne Ritson (Deputy Chairman)	8	8
Mino Intini (Treasurer)	8	8
Priya Cooper	8	8
Robert Radley	8	8
Melissa Northcott	8	7
Russell Hardwick	8	7
Tony Adcock	8	8
Ken Nylander	8	8

Finance, Risk and Audit Committee	Eligible to attend	Actual attendance
Mino Intini (Treasurer)	11	11
Russell Hardwick	11	11
Tony Adcock	11	5
Melissa Northcott	11	9

Governance and Risk Committee (Ceased December 2021)	Eligible to attend	Actual attendance
Tony Adcock (Chairman)	3	2
Priya Cooper	3	3
Ken Nylander	3	3
Dianne Ritson	3	3
Mino Intini	3	3

Services & Clinical Governance Committee (Commenced February 2022)	Eligible to attend	Actual attendance
Dianne Ritson (Chairman)	2	2
Priya Cooper	2	2
Ken Nylander	2	2
Russell Hardwick	2	1

Customer Experience Committee	Eligible to attend	Actual attendance
Priya Cooper (Chairman)	4	3
Ken Nylander	4	4
Melissa Northcott	4	4
Robert Radley	4	4

Enterprise Growth Committee	Eligible to attend	Actual attendance
Justin Scanlan (Chairman)	2	2
Ken Nylander	2	2
Mino Intini	2	2
Dianne Ritson	2	2
Tony Adcock	2	1
Robert Radley	2	2

Remuneration & Nomination Committee	Eligible to attend	Actual attendance
Justin Scanlan (Chairman)	1	1
Dianne Ritson	1	1
Mino Intini	1	1

ABILITY CENTRE AUSTRALASIA LIMITED
(ABN: 79 057 702 959)

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 June 2022

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DIRECTORS' REPORT

for the year ended 30 June 2022

The directors of Ability Centre Australasia Limited ("Ability Centre" or "Company") present their report on the Company and its subsidiaries (the "Group") for the year ended 30 June 2022, as approved on 18 October 2022.

Directors

The names of the directors in office at any time during or since the end of the year are:

- Justin Scanlan (Chairman)
- Dianne Ritson (Deputy Chairman)
- Ken Nylander
- Mino Intini (Treasurer)
- Tony Adcock
- Priya Cooper OAM
- Russell Hardwick
- Melissa Northcott
- Robert Radley

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Meetings held and attended whilst in office	Board Meeting		Finance & Audit Committee		Governance & Risk Committee		Customer Experience Committee		Services & Clinical Governance Committee	
	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended	Eligible	Attended
Justin Scanlan	8	8	-	-	-	-	-	-	-	-
Dianne Ritson	8	8	-	-	3	3	-	-	2	2
Mino Intini	8	8	11	11	3	3	-	-	-	-
Priya Cooper	8	8	-	-	3	3	4	3	2	2
Robert Radley	8	8	-	-	-	-	4	4	-	-
Melissa Northcott	8	7	11	9	-	-	4	4	-	-
Russell Hardwick	8	7	11	11	-	-	-	-	2	1
Tony Adcock	8	8	11	5	3	2	-	-	-	-
Ken Nylander	8	8			3	3	4	4	2	2

Meetings held and attended whilst in office	Enterprise Growth Committee		Remuneration & Nomination Committee	
	Eligible	Attended	Eligible	Attended
Justin Scanlan	2	2	1	1
Dianne Ritson	2	2	1	1
Mino Intini	2	2	1	1
Priya Cooper	-	-	-	-
Robert Radley	2	2	-	-
Melissa Northcott	-	-	-	-
Russell Hardwick	-	-	-	-
Tony Adcock	2	1	-	-
Ken Nylander	2	2	-	-

Company Secretary

John Annand

DIRECTORS' REPORT

for the year ended 30 June 2022

Directors Remuneration

Fees paid to Directors are determined each year by the members of the Company in a general meeting. Directors fees paid in the 2021/22 financial year were \$267,810 (\$267,648 for the 2020/2021 financial year), following the approval of Directors remuneration at the 2021 Annual General Meeting.

Review of operations

The Group's operations for the financial year resulted in a deficit of \$2,236,000 (2021: surplus of \$5,827,000).

Principal activities

During the year ended 30 June 2022, the Group was involved in the provision of disability services to a wide range of customers including shared living, respite services, community supports, therapy & health services, employment and assistive technologies.

Impact of COVID-19

The COVID-19 outbreak was declared a pandemic by the World Health Organisation on 11 March 2020. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community, the economy and the operations of our business. There was a significant impact on the provision of face to face services across the organisation generating the need for innovative ideas to minimise the impact on our customers. The full effect of COVID-19 remains uncertain however the following outlines the impact on the Group's Financial Statements in the current period:

- The Group initiated strict infection controls across the organisation to ensure the health and wellbeing of all customers, employees and visitors; and
- The Group reviewed its outbreak management protocols in light of the updated legislation and best practice. This was to ensure a high level of compliance and preparation in the event of an outbreak occurring.

Rounding

The amounts contained in the financial report were rounded to the nearest \$1,000 (where rounding is applicable) where noted (\$000) under the option available to the Company under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191. The Company is an entity to which this legislative instrument applies.

Subsequent events after the reporting date

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the Group's operations, the results of those operations or the state of affairs of the Group in future financial years.

Environmental regulations

The Group's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends, shares, options and other interests

Ability Centre Australasia Limited's constitution does not permit dividends to be paid and thus no dividends were paid or are recommended to be paid.

Similarly, Ability Centre Australasia Limited is a public company limited by guarantee and does not issue shares, options or other interests in the company. As a consequence, no shares, options or other interests were granted during or since the end of the year and no options were outstanding at the date of this report.

Contribution in winding up

The Company is registered under the Corporations Act 2001 (Cth) and is a public company limited by guarantee. If the Company is wound up, the constitution states that each subscriber member is required to contribute a maximum of \$1.00 towards meeting any outstanding obligations of the company. At 30 June 2022, the total amount that the subscriber members of the Company are liable to contribute if the Company is wound up is \$229.00.

Indemnification and insurance of directors and officers

Directors' and Officers' Liability Insurance is held to cover a director for certain liabilities arising whilst acting as a director of the company. The wording of the policy prohibits disclosure of the nature of these liabilities and the amount of the premium.

Indemnification of auditors

To the extent permitted by law, the Company has agreed to indemnify its auditors, Ernst & Young Australia, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year.

DIRECTORS' REPORT

for the year ended 30 June 2022

Legal proceedings

Other than disclosed in note 13 in the financial statements, no person has applied for leave of court to bring proceedings on behalf of the Group or intervene in any proceedings to which the Group is a party for the purpose of taking responsibility on behalf of the Group for all or any part of these proceedings. The Group was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required by Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012* is set out on page 7.

Signed in accordance with a resolution of the Board of Directors.



Justin Scanlan
Director (Chairman)

18 October 2022



Mino Intini
Director (Treasurer)

18 October 2022

DIRECTORS' DECLARATION

for the year ended 30 June 2022

In accordance with a resolution of the directors of Ability Centre Australasia Limited, we state that in the opinion of the directors:

- (a) the financial statements and notes of the Group are in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012* including:
 - (i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards AASB 1060 – General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and the *Australian Charities and Not-for-Profits Commission Regulation 2013*; and
- (b) there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Directors,



Justin Scanlan
Director (Chairman)

18 October 2022



Mino Intini
Director (Treasurer)

18 October 2022



**Building a better
working world**

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Auditor's independence declaration to the directors of Ability Centre Australasia Limited

In relation to our audit of the financial report of Ability Centre Australasia Limited for the financial year ended 30 June 2022, and in accordance with the requirements of Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, to the best of my knowledge and belief, there have been:

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.

Ernst & Young

J K Newton
Partner

18 October 2022

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

for the year ended 30 June 2022

Consolidated	Notes	2022 \$'000	2021 \$'000
Revenue	1.1	79,309	79,247
Other income	1.1	2,981	10,620
Cost of materials		(2,489)	(2,232)
Employee benefits expense	1.2	(69,728)	(67,565)
Direct program expense		(2,267)	(2,271)
Administrative expense		(7,035)	(5,610)
Depreciation and amortisation expense		(2,555)	(2,720)
Software intangibles write off		-	(2,594)
Impairment loss	1.4	-	(524)
Property expenses		(383)	(401)
Brokerage expense		(18)	(161)
Finance expenses		(94)	(68)
Operating surplus / (deficit)		(2,279)	5,721
Finance income	1.1	43	106
Surplus / (deficit) before tax from continuing operations		(2,236)	5,827
Income tax expense	1.3	-	-
Surplus / (deficit) after tax from continuing operations		(2,236)	5,827

This consolidated statement of profit or loss should be read in conjunction on with the accompanying notes to the financial statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2022

Consolidated	Notes	2022 \$'000	2021 \$'000
Surplus / (deficit) for the year		(2,236)	5,827
Other comprehensive income			
<i>Net other comprehensive income not to be reclassified to profit or loss in subsequent periods:</i>		-	-
Revaluation of land and buildings	12	-	409
Other comprehensive income / (deficit) for the year, net of tax		-	409
Total comprehensive income / (loss) for the year, net of tax		(2,236)	6,236

This consolidated statement of comprehensive income should be read in conjunction on with the accompanying notes to the financial statements.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as at 30 June 2022

Consolidated	Notes	2022 \$'000	2021 \$'000
ASSETS			
Current assets			
Cash and cash equivalents	2	23,881	32,253
Trade receivables	3	6,028	2,351
Inventories	4	1,522	1,225
Prepayments		1,963	527
Non-current assets held for sale	11	-	320
Total current assets		33,394	36,676
Non-current assets			
Intangible assets	5	-	-
Property, plant and equipment	6	41,305	42,661
Right of use asset	8	308	633
Other financial assets		42	60
Total non-current assets		41,655	43,354
Total assets		75,049	80,030
LIABILITIES			
Current liabilities			
Trade and other payables	7	5,880	4,588
Lease liabilities	8	398	494
Deferred income	9	4,254	7,992
Provision for employee entitlements	10	9,824	9,652
Total current liabilities		20,356	22,726
Non-current liabilities			
Provision for employee entitlements	10	1,402	1,389
Lease liability	8	32	420
Total non-current liabilities		1,434	1,809
Total liabilities		21,790	24,535
Net assets		53,259	55,495
Equity			
Retained surplus		32,784	35,020
Asset revaluation reserve	12	20,475	20,475
Total equity		53,259	55,495

This consolidated statement of financial position should be read in conjunction with the accompanying notes to the financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2022

Consolidated	Retained surplus	Asset revaluation reserve	Total equity
	\$'000	\$'000	\$'000
At 1 July 2021	35,020	20,475	55,495
Surplus / (deficit) for the period	(2,236)	-	(2,236)
Other comprehensive income	-	-	-
Total comprehensive deficit	(2,236)	-	(2,236)
At 30 June 2022	32,784	20,475	53,259
At 1 July 2020	29,193	20,066	49,259
Surplus for the period	5,827	-	5,827
Other comprehensive income	-	409	409
Total comprehensive income	5,827	409	6,236
At 30 June 2021	35,020	20,475	55,495

This consolidated statement of changes in equity should be read in conjunction with the accompanying notes to the financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended 30 June 2022

Consolidated	Notes	2022 \$'000	2021 \$'000
Operating activities			
Employee benefits		(68,724)	(67,434)
Supplies and services		(14,432)	(10,090)
GST payments on purchases		(2,476)	(2,449)
GST payments to taxation authority		(162)	(1,028)
User charges and fees		8,459	9,284
Grants and subsidies		65,781	65,760
Jobkeeper subsidy		-	9,146
Fundraising		428	333
Interest received		43	106
GST receipts on sales		1,509	2,394
GST receipts from taxation authority		1,081	1,080
Other receipts		734	3,069
Net cash flows (used in) / from operating activities		(7,759)	10,171
Investing activities			
Purchase of property, plant and equipment and intangible assets		(2,000)	(2,343)
Proceeds from disposal of property, plant and equipment		1,387	140
Net cash flows used in investing activities		(613)	(2,203)
Financing activities			
Net cash flows used in financing activities		-	-
Net increase / (decrease) in cash and cash equivalents		(8,372)	7,968
Cash and cash equivalents at 1 July		32,253	24,285
Cash and cash equivalents at 30 June	2	23,881	32,253

This consolidated statement should be read in conjunction with the accompanying notes to the financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

About these statements

Ability Centre Australasia Limited ("the Parent") and its subsidiaries (collectively, "the Group") is a not-for-profit entity limited by guarantee, incorporated and domiciled in Australia.

The nature and principal activities of the Group is the provision of accommodation, therapy and health services, respite services, in-home support, employment, assistive technology and equipment and support in the community to children and adults with a disability.

The financial statements were authorised for issue in accordance with a resolution of the Board of Directors on 18 October 2022.

Statement of compliance

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the *Australian Charities and Not-for-Profit Commission Act 2012*, Australian Accounting Standards - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). The Group is a not-for-profit, private sector entity which is not publicly accountable. Therefore, the consolidated financial statements for the Group are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures.

The accounting policies are consistent with those disclosed in the Financial Report 2021, except for the impact of all new and amended standards and interpretations. The adoption of these standards and interpretations did not result in significant changes to the Group's accounting policies.

Currency

The Group's consolidated financial statements are presented in Australian Dollars, which is also the parent company's functional currency.

Rounding

The amounts contained in the directors' report have been rounded to the nearest \$1,000 (where rounding is applicable) where noted (\$000) under the option available to the Company as provided in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191. The Company is an entity to which this legislative instrument applies.

Basis of preparation

The financial report has been prepared on a historical cost basis, except for freehold land and building classified as property and equipment, which are measured at fair value.

The financial statements comprise the financial results of the Group and its subsidiaries as at 30 June each year. Subsidiaries are fully consolidated from the date on which control is obtained by the Group and cease to be consolidated from the date at which the Group ceases to have control.

The financial statements of subsidiaries are prepared for the same reporting period as the Parent, using consistent accounting policies. All intercompany balances and transactions, including unrealised profits and losses arising from intra-group transactions, were eliminated in full.

The consolidated financial statements provide comparative information in respect of the previous period.

The Directors have prepared a cash flow statement for the 12 months following the reporting date which demonstrates that the Group will have sufficient funds available to continue as a going concern.

The Group took the decision during the year ended 30 June 2020 to strengthen its working capital by entering into a market rate loan facility (the Facility) of \$5,500,000 together with an overdraft facility of \$500,000. Drawdowns for the overdraft facility are restricted to 80% of the total amount of NDIS receivables held by the Group. This Facility was extended for an additional 12 months during the financial year 30 June 2022. All drawings made must be repaid in

full every 60 days. As at 30 June 2022 the Facility and the overdraft remain undrawn.

Economic dependency

The financial report was prepared on a going concern basis, which contemplates the continuity of ordinary business activity and the realisation of assets and settlement of liabilities in the normal course of business. In forming this view, the Directors are cognisant of the dependency of the Group on significant grant contributions from the Commonwealth. If those grant contributions were not received, the Group would encounter difficulty in maintaining the current level of services rendered.

Consolidation

The consolidated financial statements comprise of the ultimate parent entity, Ability Centre Australasia Limited, and its controlled entities, which include The Cerebral Palsy Foundation, the Cerebral Palsy Innovation Institute Pty Ltd and The Trustee for the Cerebral Palsy Innovation Institute.

The Board of Directors resolved that the controlled entities of the Group share common goals and outcomes. The Board of Directors considered that, in the interest of providing full and open information to members, the financial statements would be prepared on a consolidated basis.

Current versus non-current classification

The Group presents assets and liabilities in the statement of financial position based on a current and non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or,
- Cash or cash equivalent, unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or,
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Group classifies all other liabilities as non-current.

Key estimates and judgements

In applying the Group's accounting policies, management continually evaluates judgements, estimates and assumptions based on experience and other factors, including expectations of future events that may have an impact on the Group. All judgements, estimates and assumptions made are believed to be reasonably based on the most current set of circumstances known to management. Actual results may differ from those judgements, estimates and assumptions.

Significant judgements, estimates and assumptions made by management in the preparation of these financials are found in the following notes:

Note 3	Trade Receivables	Page 16
Note 4	Inventories	Page 16
Note 5	Intangible assets	Page 16
Note 6	Property, plant and equipment	Page 17
Note 8	Leases	Page 18

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

Note 9 Deferred income Page 19

Note 10 Provisions Page 19

Finance income and finance costs

Finance income comprises interest income on funds invested. Interest income is recognised as it accrues in the statement of comprehensive income, using the effective interest rate.

Finance costs comprise interest expense on borrowings, lease liabilities, unwinding of the discount on provisions.

1. Revenue and expenses

1.1 Revenue and other operating income

Consolidated	2022	2021
	\$'000	\$'000
Revenue from contracts with customers		
Government grants	6,297	10,787
NDIS	64,090	60,299
C4C	2,132	1,272
Sale of goods	4,820	3,989
Rendering of services	518	1,482
Total revenue from contracts with customers	77,857	77,829
Other revenue		
Rental income	1,452	1,418
Total other revenue	1,452	1,418
Total revenue	79,309	79,247
Other income		
Donations and bequests	428	333
Jobkeeper claims	-	9,146
Client recoveries	274	183
Gain on disposal of plant and equipment	114	181
One Off NDIA Provider Payment	1,724	-
Other	441	777
	2,981	10,620
Finance income		
Interest income	43	106
	43	106

Recognition and measurement

Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent that it is probable that economic benefits will flow to the Group and the revenue can be reliably measured.

• Government grants

The Group's programs are supported by grant contributions from the Commonwealth and State Government.

If conditions are attached to the grant which must be satisfied before the Group is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

When the grant is received on the condition that specified services are delivered to the grantor, this is considered a reciprocal transfer. Revenue is recognised over time as services are rendered.

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the Group obtains control of the funds, economic benefits are probable and the amount of the grant may be measured reliably. If the grant may be required to be repaid if certain conditions are not satisfied, a provision for unspent grants is recognised at year-end to the extent that those conditions remain unsatisfied.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

- **Rendering of services**

Revenue from the provision of services is recognised on the date of delivery of those services to the care recipient.

- **Sale of goods**

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have passed to the customer at the point that title passes.

- **Rental income**

Rental income from residential accommodation properties is recognised on a straight-line basis across the lease term.

- **Jobkeeper Income**

The Group recognises revenue in respect of Jobkeeper on the earlier of the receipt of cash from the Government or when the eligibility criteria attached to the Jobkeeper subsidy payment is met.

- **Donations and bequests**

Donations collected are recognised as income when the Group gains control, economic benefits are probable and the amount of the donation may be measured reliably.

Bequests are recognised when the legacy is received. Revenue from legacies comprising bequests of shares or other property are recognised at fair value, being the market value of the shares or property at the date the Group becomes legally entitled to the shares or the property.

- **Interest income**

Interest income is recognised on an accrual basis using the effective interest rate method ("EIR"). The EIR is the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a short period, where appropriate, to the net carrying amount of the financial asset.

Revenue from contracts with customers ("AASB 15")

AASB 15 established a five-step model to account for revenue arising from contracts with customers and requires that revenue be recognised at an amount that reflects the consideration to which an entity expects to be entitled to exchange for transferring goods or services to a customer.

For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

AASB1058 Income of Not-for-Profit Entities

This Standard clarifies and simplifies the income recognition requirements that apply to not-for-profit ("NFP") entities, in conjunction with AASB 15 Revenue from Contracts with Customers.

This Standard supersedes all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions. The requirements of this Standard more closely reflect the economic reality of NFP entity transactions that are not contracts with customers. The timing of income recognition depends on whether such a transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity

This Standard applies when a NFP entity receives volunteer services or enters into other transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter

case, the entity recognises and measures the asset at fair value in accordance with the applicable Australian Accounting Standard. Upon initial recognition of the asset, this Standard requires the entity to consider whether any other financial statement elements should be recognised. These related amounts are accounted for in accordance with the applicable Australian Accounting Standard.

If the transaction is a transfer of a financial asset to enable an entity to acquire or construct a recognisable nonfinancial asset to be controlled by the entity (i.e. an in-substance acquisition of a non-financial asset), the entity recognises a liability for the excess of the fair value of the transfer over any related amounts recognised. The entity recognises income as it satisfies its obligations under the transfer similarly to income recognition in relation to performance obligations under AASB 15.

If the transaction does not enable an entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income.

1.2 Employee benefits expense

Consolidated	2022	2021
	\$'000	\$'000
Wages and salaries	61,857	59,985
Superannuation	5,831	5,281
Employee entitlements	1,007	1,178
Workers' compensation insurance	1,033	1,121
	69,728	67,565

Recognition and measurement

Employee benefits are recognised in the statement of profit or loss and other comprehensive income upon utilisation of the service or at the date of origin.

1.3 Income tax expense

No provision for income taxes was recognised by the Group, which is exempt from income tax under Division 40 of the *Income Tax Assessment Act 1997*.

1.4 Impairment Loss

Consolidated	2022	2021
	\$'000	\$'000
Impairment of Right of Use Assets	-	213
Impairment of Property, Plant and Equipment	-	311
	-	524

During the financial year the Group has performed an impairment assessment over its Containers for Change cash generating unit (CGU), and no indicators of impairment were identified.

2. Cash and cash equivalents

Consolidated	2022	2021
	\$'000	\$'000
Cash at bank and on hand	22,371	31,087
Restricted cash	1,510	1,166
	23,881	32,253

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

Recognition and measurement

Cash and cash equivalents in the statement of financial position comprise cash at bank and short-term deposits with an original maturity of three months or less. Cash and cash equivalents are stated at fair value in the statement of financial position.

Restricted cash

Restricted cash represents bank accounts held by the Group on behalf of customers, bank guarantees on leased properties, and salary packaging held by the Group on behalf of employees.

Collateral

The Group has pledged a part of its short-term deposits to fulfil collateral requirements. Refer to Note 13 for further details

3. Trade receivables

Consolidated	2022	2021
	\$'000	\$'000
Trade receivables	2,158	1,703
Expected credit loss	(92)	(100)
Other receivables	3,153	567
Interest receivable	-	1
Indirect taxes receivable	809	180
	6,028	2,351

Other Receivables

Included in Other receivables is the one off provider payment from NDIS of \$1,724,044 (2021: \$Nil). This amount was accrued as at 30 June 2022, and was subsequently receipted in August 2022. The payment was in recognition of the costs of keeping participants safe, particularly during COVID, and the significant overhead costs incurred as a result in the financial year ended 30 June 2022 that were not previously taken into account.

Also included in Other receivables was a receivable for NDIA services \$1,254,819 (2021: 392,613) provided for but not yet cash receipted as at 30 June 2022. The majority of these services relate to Supported Independent Living (SIL).

Key judgement: Initial recognition and subsequent measurement

Trade and other receivables, including receivables from related parties, are initially recognised at fair value and subsequently measured at amortised cost less an allowance for expected credit losses ("ECLs"). The Group applies the simplified approach in calculating ECLs for trade receivables. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to debtors and macroeconomic conditions.

Bad debts are written-off when identified. Subsequent recoveries of bad debts previously written-off are recognised to other income in the consolidated statement of profit or loss.

At 30 June 2022, an expected credit loss was recognised of \$91,863 (2021: \$99,619).

The Group's customers are required to pay in accordance with agreed payment terms. Depending on the product sold or service rendered, settlement terms are 30 days from the date of invoice.

Fair value

The carrying amount of trade and other receivables approximates their fair value.

4. Inventories

Consolidated	2022	2021
	\$'000	\$'000
Raw materials	755	654
Work-in-progress	483	420
Finished goods	284	151
	1,522	1,225
Inventories held at cost	1,522	1,225
Inventories held at net realisable value	-	-
	1,522	1,225

Recognition and measurement

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition are accounted for as follows:

- **Raw materials:** Purchase costs on a weighted average cost basis
- **Finished goods and work-in-progress:** Cost of direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity

Inventories determined to be obsolete or damaged are written down to net realisable value, being the estimated selling price less selling costs.

Key judgement: Net realisable value

The key assumptions, which require the use of management judgement, are the variables affecting costs recognised in bringing inventory to their location and condition for sale, estimated costs to sell and the expected selling price. These key assumptions are reviewed by management at least annually.

During 2022, Nil (2021: Nil) was recognised as an expense for inventories during the year.

5. Intangible assets

Consolidated	Work In Progress	Software	Total
	\$'000	\$'000	\$'000
At cost			
At 30 June 2021	2,166	744	2,910
Additions	-	-	-
At 30 June 2022	2,166	744	2,910
Amortisation and impairment			
At 30 June 2021	(2,166)	(744)	(2,910)
Amortisation charge for the year	-	-	-
Impairment	-	-	-
At 30 June 2022	(2,166)	(744)	(2,910)
Net book value			
At 30 June 2021	-	-	-
At 30 June 2022	-	-	-

Recognition and measurement

Work in progress is stated at cost, net of accumulated impairment, if any. Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

are carried at cost less any accumulated amortisation and accumulated impairment losses.

Internally generated intangible assets are not capitalised and the related expenditure is expensed to profit or loss in the period in which the expenditure is incurred.

Amortisation and de-recognition

Amortisation is calculated on a straight-line basis over the estimated useful lives of the intangible assets as follows:

- **Software:** 3 to 5 years

Gains or losses arising from de-recognition of intangible assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognition in profit or loss when the asset is derecognised.

Key judgement: Useful life of depreciable assets

The residual values, useful lives and methods of depreciation of intangible assets are reviewed at each financial year and adjusted prospectively based on the expected utility of the assets.

revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. A revaluation decrement is recognised in the income statement, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation surplus.

An annual transfer from the asset revaluation surplus to retained earnings is made for the difference between the depreciation based on the revalued carrying amount of the asset and depreciation based on the asset's original cost. Additionally, accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Upon disposal, any revaluation surplus relating to the particular asset being sold is transferred to retained earnings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

6. Property, plant and equipment

Consolidated	Freehold land \$'000	Buildings \$'000	Assets under construction \$'000	Plant and equipment \$'000	Motor vehicles \$'000	Total \$'000
Cost or valuation						
At 30 June 2021	17,132	19,697	489	14,174	5,414	56,906
Additions	-	424	-	738	739	1,901
Disposals	(361)	(120)	-	(12)	(642)	(1,135)
Revaluations	-	-	-	-	-	-
Reclassification to assets held for sale	-	-	-	-	-	-
At 30 June 2022	16,771	20,001	489	14,900	5,511	57,672
Depreciation and impairment						
At 30 June 2021	-	(265)	(77)	(9,213)	(4,690)	(14,245)
Depreciation charge for the year	-	(634)	(70)	(1,288)	(305)	(2,297)
Disposals	-	4	-	6	165	175
Revaluations	-	-	-	-	-	-
Impairment	-	-	-	-	-	-
At 30 June 2022	-	(895)	(147)	(10,495)	(4,830)	(16,367)
Net book value						
At 30 June 2021	17,132	19,432	412	4,961	724	42,661
At 30 June 2022	16,771	19,106	342	4,404	681	41,305

Recognition and measurement

Assets under construction are stated at cost, net of accumulated impairment losses, if any. Plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses. Such costs include the cost of replacing part of the plant and equipment. Repair and maintenance costs are expensed to profit or loss as incurred.

Freehold land and buildings are measured at fair value less accumulated depreciation, if applicable, and impairment losses recognised after the date of revaluation. Valuations are performed triennially to ensure that the carrying amount of the revalued asset does not differ materially from its fair value.

A revaluation surplus is recorded in other comprehensive income and credited to the asset revaluation surplus in equity. However, to the extent that it reverses a revaluation deficit of the same asset previously recognised in profit or loss, the increase is recognised in profit and loss. Any accumulated depreciation at the date of

Fair value

Management determined that freehold land and buildings constitute a separate class of property, plant and equipment based on the nature, characteristics and risks of the properties.

At 30 June 2022, the Directors assessed the properties based on market based evidence and determined that the carrying value of the respective properties' reflected fair value. All properties were revalued externally in the prior year in line with the Group's revaluation policy. The fair value of the properties was determined using the market comparable method. The valuations were performed by an independent valuer and are based on proprietary databases of active market prices of transactions for properties of similar nature, location and condition.

At 30 June 2022, there were no revaluation movements (2021: \$409,000 net gain) recognised in Other Comprehensive Income.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

Depreciation and derecognition

Depreciation is calculated on a straight-line basis over the estimated useful lives of the assets as follows:

- **Buildings:** 40 years
- **Plant and equipment:** 5 to 10 years
- **Motor vehicles:** 3 to 10 years
- **IT Equipment:** 3 years

An item of property, plant and equipment is derecognised on disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the de-recognition of the asset, calculated as the difference between the net disposal proceeds and the carrying amount of the asset, is included in the statement of profit or loss on de-recognition.

Key judgement: Useful life of depreciable assets

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year and adjusted prospectively based on the expected utility of the assets.

7. Trade and other payables

Consolidated	2022 \$'000	2021 \$'000
Trade payables	1,904	779
Salaries and wages payable	1,944	2,131
Accrued payables	594	309
Indirect taxes payable	61	196
Other current liabilities	4	7
Liabilities relating to restricted cash	1,373	1,166
	5,880	4,588

Recognition and measurement

Trade and other payables are initially measured at fair value and subsequently carried at amortised cost when goods and services are received, whether or not billed to the Group, prior to the end of the reporting period.

Trade and other payables represent non-interest bearing and are normally settled on 30-day terms.

Fair value

The carrying amount of trade and other payables approximates their fair value.

8. Leases

AASB 16 Leases

Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group 'would have to pay', which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when they need to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary's functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when

available and is required to make certain entity-specific estimates (such as the subsidiary's stand-alone credit rating).

Group as a Lessee

The Group has lease contracts for various items for offices and other equipment used in its operations. Offices and other equipment generally have lease terms of between three and five years. The Group's obligation under its leases are secured by the lessor's title to the leased assets. Generally, the Group is restricted from assigning and subleasing the leased assets. There are several lease contracts that include extension and termination options.

The Group also has certain leases with terms of less than 12 months or of low value. The Group applies the 'short term lease' and 'lease of low value assets'.

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of the right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made on or before the commencement date less any lease incentives received.

- The Group has several lease contracts that include extension options. The Group applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise the renewal. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew.

Right-of-use assets are depreciated on a straight line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

- Land and buildings 3 to 12 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	2022 \$'000	2021 \$'000
Opening Balance	633	714
Additions	-	593
Depreciation expense	(325)	(461)
Impairment	-	(213)
At 30 June	308	633

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

Set out below are the carrying amounts of lease liabilities and the movements during the period:

Consolidated	2022	2021
	\$'000	\$'000
Opening Balance	914	753
Additions	-	586
Accretion of Interest	23	31
Payments	(507)	(456)
Balance at 30 June	430	914
Current	398	494
Non-Current	32	420

9. Deferred income

Consolidated	Deferred income
	\$'000
At 1 July 2021	7,992
Arising	6,296
Utilised	(4,677)
Refunded*	(5,357)
At 30 June 2022	4,254
Current	4,254
Non-current	-

*Refunded amounts relate to refunds of unspent grants received in advance.

Recognition and measurement

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. Ordinarily, the services are provided or the conditions are satisfied within twelve months of the receipt of the grant.

Where the amount received is in respect of services to be provided over a period that exceeds twelve months after the reporting date or the conditions will only be satisfied more than twelve months after the reporting date, the liability is discounted and presented as non-current in the statement of financial position.

Key judgements: Deferred revenue

Management requires judgement to determine key assumptions used in evaluating whether performance criterion attached to a service arrangement were satisfied and the likelihood that the Commonwealth would request a refund, partially or in full, for unspent grant contributions.

10. Provisions

Consolidated	2022	2021
	\$'000	\$'000
Annual leave	5,192	5,032
Long service leave	4,776	5,030
Accrued days off	556	620
Other	702	359
	11,226	11,041
Current	9,824	9,652
Non-current	1,402	1,389

Recognition and measurement

Provision is made for employee benefits accumulated as a result of employee rendering services up to the end of the reporting period. These benefits include wages, salaries, annual leave and long-service leave.

Liabilities in respect of employees' services rendered that are not expected to be wholly settled within one year after the end of the reporting period in which the employees render the related services are recognised as long-term employee benefits.

These liabilities are measured at the present value of the estimated future cash outflow to be made to the employees using the projected unit cost method. Liabilities expected to be wholly settled within one year after the end of the reporting period in which the employees render the related services are classified as short-term benefits and measured at the amount due to be paid.

Key judgments: Long-service leave

Long service leave is measured at the present value of the benefits accumulated up to the end of the reporting period. The liability is discounted using an appropriate discount rate. Management requires judgement to determine key assumptions used in the calculation of future increases in salaries and wages, future on-cost rates and future settlement dates of employees' departures.

Key assumptions when entered into the calculation of the provision for long service leave included:

- Discount rate of 1.31 per cent (2021: 1.31 per cent)
- Expected future increases in salaries and wages of 2.5 per cent (2021: 1.5 per cent).

11. Non-current assets held for sale

The Group classifies non-current assets as held for sale if their carrying amounts will be recovered principally through a sale transaction rather than through continuing use. Non-current assets classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell. Costs to sell are the incremental costs directly attributable to the disposal of an asset, excluding finance costs and income tax expense.

The criteria for held for sale classification is regarded as met only when the sale is highly probable and the asset is available for immediate sale in its present condition. Actions required to complete the sale should indicate that it is unlikely that significant changes to the sale will be made or that the decision to sell will be withdrawn. Management must be committed to the plan to sell the asset and the sale expected to be completed within one year from the date of the classification.

Property, plant and equipment are not depreciated or amortised once classified as held for sale.

Assets and liabilities classified as held for sale are presented separately as current items in the statement of financial position.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

No properties have been classified as held for sale as at 30 June 2022 (2021: \$320,000).

12. Reserves

Other comprehensive income ("OCI") items, net of tax

The disaggregation of changes in OCI by each type of reserve in equity is set out below:

	Asset revaluation reserve
	\$'000
As at 30 June 2020	20,066
Revaluation decrement on buildings	(967)
Revaluation increment on freehold land	1,376
As at 30 June 2021	20,475
Revaluation decrement on buildings	-
Revaluation increment on freehold land	-
As at 30 June 2022	20,475

13. Commitments

During 2022, \$53,780 (2021: \$17,087) was recognised as an expense for short term leases of rented properties and plant. This cost was recognised in administrative expenses.

For future minimum rentals payable under non-cancellable leases in relation to properties and equipment not yet commenced as at 30 June are as follows:

Consolidated	2021
	\$'000
Within one year	460
After one year but not more than five years	1,181
More than five years	4,109
	5,750

Contingent liabilities

Contingent liabilities relate to actual or potential claims of the Group that have arisen in the ordinary course of business, the outcome of which cannot be foreseen at present and for which no amounts are provided for in the statement of financial position.

Contingent liabilities include:

- The Group has issued guarantees related to workers' compensation liabilities.
- At 30 June 2022, the Group had contingent liabilities of \$2,225,000 (2021: \$2,225,000) related to three 50-year lease arrangements with the Housing Authority for the construction of new accommodation facilities. These contingent liabilities will only become payable on breaches of the terms of the agreements.
- Certain claims arising with employees have been made against certain controlled entities in the ordinary course of business, some of which involve litigation or arbitration. The Directors do not consider that the outcome of any of these claims will have a materially adverse impact of the financial position of the Group.

Guarantees

At 30 June 2022, the Group provided guarantees of \$186,820 (2021: \$186,820) as security for leased properties. No liability is expected to arise.

14. Members of the Group

The consolidated financial statement of the Group include:

- The Cerebral Palsy Foundation
- The Cerebral Palsy Innovation Institute Pty Ltd
- Trustee for Cerebral Palsy Innovation Institute

15. Auditor's remuneration

The auditor of Ability Centre Australasia Limited is Ernst & Young Australia.

Consolidated	2022
	\$'000
Audit or review of the group	85
Other assurance services	25
	110

16. Related party disclosures

Note 14 provides information on the organisational structure of the Group.

Other than compensation of key management personnel disclosed below, there were no transactions with related parties during the period.

Unless otherwise stated, no related party transactions incorporate special terms and conditions and no guarantees were given.

Compensation of key management personnel to the Group

Key management personnel of the Group include the Board of Directors, the Chief Executive Officer and Other Executives.

For the year ended 30 June 2022, \$1,538,673 (2021: \$1,471,316) was recognised as an expense in relation to key management personnel remuneration. \$267,810 (\$267,648 payable for the year ended 30 June 2021) in director fees were paid to the Board of Directors for the year ended 30 June 2022, following the approval of Directors remuneration at the 2021 Annual General Meeting.

17. Events after the end of the reporting period

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the Group's operations, the results of those operations or the state of affairs of the Group in future financial years.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2022

18. Other accounting policies

(a) Summary of other significant accounting policies

Goods and services tax ("GST")

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office ("ATO"), in which case the GST is recognised as part of the revenue or expense item or as part of the cost of acquisition of the asset, as applicable.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included within taxes receivable in the statement of financial position.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Impairment of non-financial assets

The Group assess, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash flows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

(b) New and amended standards and interpretations

There are no new Australian Accounting Standards and Interpretations relevant to the Group that have recently been issued or amended for the period ended 30 June 2022.



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Independent auditor's report to the members of Ability Centre Australasia Limited

Opinion

We have audited the financial report of Ability Centre Australasia Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 30 June 2022 and of its consolidated financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information is the directors' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- ▶ Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



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- ▶ Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

J K Newton

Partner

Perth

18 October 2022